

Roll Call: Trustee Skyba; yes, Trustee Jarosz; yes,
Trustee Lympelopulos; absent, Trustee Kolaski; yes,
Trustee Romano; yes, Trustee Strempek; yes,
Trustee Martell; absent.

AYES: 5 NAY: 0

MOTION CARRIED

Trustee Martell arrived at 7:33 pm

Motion by Trustee Kolaski and seconded by Trustee Jarosz to approve the minutes of the Regular Session meeting held on December 14th, 2015.

Trustee Skyba stated that he feels that everyone should be mindful in what they say in open session and be more general when talking about certain things. Trustee Romano stated names should not be mentioned in open session.

Roll Call: Trustee Kolaski; yes, Trustee Romano; yes,
Trustee Lympelopulos; absent, Trustee Strempek; yes,
Trustee Jarosz; yes, Trustee Martell; yes,
Trustee Skyba; yes.

AYES: 6 NAY: 0

MOTION CARRIED

Motion by Trustee Skyba and seconded by Trustee Romano to approve the minutes of the Closed Session meeting held on December 14th, 2015.

Roll Call: Trustee Kolaski; yes, Trustee Romano; yes,
Trustee Lympelopulos; absent, Trustee Strempek; yes,
Trustee Jarosz; yes, Trustee Martell; yes,
Trustee Skyba; yes.

AYES: 6 NAY: 0

MOTION CARRIED

TREASURER'S REPORT

Schedule of Assets
(Arising from Cash Transactions)
December 31st, 2015

Assets

Checking and money market accounts (interest rate- APY):

Plaza Bank checking #4303503 (0.046%)	\$7,694.09
Plaza Bank money market #4303498 (0.295%)	94,317.06
Plaza Bank ambulance billing money market #4304492 (0.295%)	757,890.78
Plaza Bank-Medical #1003102	<u>1,225.69</u>
Total checking and money market accounts	<u>861,127.62</u>

Certificates of deposit (interest rate and maturity):

Plaza Bank (0.65%, 03/02/16)	630,090.29
Belmont Bank and Trust (1.00% 08/23/16)	550,144.38
Belmont Bank (1.00% 08/05/16)	126,650.06
Plaza Bank (0.65% 03/18/16)	427,748.38
Belmont Bank (1.00% 08/21/16)	525,961.68
Belmont Bank (.996% 07/19/16)	<u>371,605.29</u>

Total certificates of deposit 2,632,200.08

Total checking, money market and certificates of deposit \$ 3,493,327.70

Motion by Trustee Skyba seconded by Trustee Kolaski to approve the Treasurer's report as presented from the Financial Statement for December 2015.

Trustee Romano stated that there are a couple CD's coming up in March- rates are starting to creep forward. Last meeting there was a big disbursement, but this month is more on target with 430,000. Chief explained the unusual invoices for this month.

Roll Call: Trustee Skyba; yes, Trustee Jarosz; yes,
Trustee Lyemperopulos; absent, Trustee Kolaski; yes,
Trustee Romano; yes, Trustee Strempek; yes,

Trustee Martell; yes.

AYES: 6 NAY: 0

MOTION CARRIED

Chiefs Report:

All Trustees received a copy of the alarm report and training report.

All Trustees received a copy of the inspection report along with the list of completed inspections for this month.

Deputy Chief Johnson is here tonight to go over the new email system we will be using. We hope to order one more Ipad in the next month and then we will start doing daily maintenance check list. In the future the ambulances will be able to use IPads to do their ambulance reports. Discussion.

Deputy Chief explained there was an issue and the circuit breaker caught fire. We have aluminum bus bars and they need to be changed to copper. Discussion on options. We will have 3 quotes for the work. Discussion.

Chief stated that Rich Busser is working on the report for the Fire Prevention Bureau. There are differences now that they use GoFormz. Rich is researching for a solution. Trustee Martell states that the Board wants to be able to monitor it.

We have a strategic planning meeting scheduled for Thursday at 7pm. We also need to schedule a Community Relations meeting for the 75th anniversary, a Building and Equipment Committee meeting to go over quotes for the digital sign and a Finance Committee meeting for the audit. Trustee Martell asked if there are signs over \$20,000- Chief explained there are quotes not over that amount so we do not have to go out for bid. Discussion. Trustee Martell requested D/C Johnson to make sure there are no other requirements that will cause the sign to go over \$20,000. Discussion.

Our liability insurance is on the agenda, there are two different prices, the renewal calls for \$33,176 but this does not include Value Guard (replacement value) on some of the apparatus. The other price \$33,821 a \$645 increase includes Value Guard on the apparatus.

The Workers Compensation also renewed and our new premium is \$15,604/month compared to the old premium of \$17,085. This is a \$17,772 decrease from last year providing there is no increase in the annual audit.

On the agenda I have 3 lengths of 4" hose. I have 4 quotes from vendors I gave to everybody. Our backup Engine is short due to wear and tear on 3 lengths we had to take out of service.

There was a lawsuit against an employee that Ottosen couldn't handle and they recommended another attorney. This lawsuit was recently dropped and the cost to the other attorney was a total of \$425.00.

We had a badge made up for our 75th anniversary, I gave everybody a copy. I had a small committee of D/C Johnson, Commander Blondell and Lt. Peistrup. The cost for 50 badges is \$3,907.20. This would be 12 gold badges for the Trustees, Commissioners, Deputy Chief, Chief and 34 silver badges for shift personnel and Cyndi. There is a big discount for an order of 50 or more so we would have 4 extra badges.

We recently switched our shopping from Sam's Club to Costco due to our account being compromised. They currently use American Express for payment which is the credit card we currently have. Within the next couple months, they will be switching to Visa so I was looking for approval to open up a Visa account when the switch happens. Discussion.

Motion by Trustee Strempek and seconded by Trustee Kolaski to accept the Chief's Report for December 2015 as presented by the Chief.

AYES: 6 NAY: 0

MOTION CARRIED

President Report:

Trustee Martell stated it is our 75th anniversary year which is in August. So we have a year to plan things for a celebration.

Committee Reports:

Finance Committee- Trustee Romano stated there is nothing at this time, but will need to schedule a meeting. Chief Stenson reminded the Trustees that he is off for the month of February. Trustee Romano will send an email to schedule.

Building and Equipment Committee- Nothing to report at this time. Chief Stenson discussed the digital sign, Trustee Martell stated that the sign should be in the Community Relations Committee because it is public relations issue.

Information Technology Committee - Chairman Strempek has nothing to report at this time.

Policy Committee- Trustee Skyba stated there is nothing at this time, but Trustee Kolaski asked about the items that were to be reviewed with the Union with the Trustee Policy. The attorney, Chief and

Union President sat together to review the items, some which will need to be removed. It will be worked out, but will take a little time. Discussion. Trustee Martell stated there will be a policy remediation meeting.

Strategic Planning Committee- Trustee Martell stated they are meeting Thursday at 7pm and will do a SWOT analysis that night. The committee will meet every couple months until we get this done and maybe come up with a Strategic Plan for board approval.

Human Capital Committee-Trustee Skyba stated there is nothing to report at this time, but will be holding a meeting soon.

Community Relations Committee- Trustee Jarosz stated there is nothing at this time, but will schedule a meeting.

Pension Fund-Trustee Romano stated that last month there was a meeting for the District's Attorney to intervene on a Firefighter's Pension Disability Case. It was unanimously approved that the District's Attorney will intervene.

Old Business:

None.

New Business:

Motion by Trustee Romano and seconded by Trustee Martell to approve the payout of mandatory sick time buyback to the following:

- Kevin Stenson- 48 hours \$3,247.68
- Stanley Grygiel- 144 hours \$5,540.40
- Ronald Schneider- 120 hours \$3,890.88
- Daniel Davila- 72 hours \$2,367.60
- Larry Curran- 144 hours \$4,569.12
- Matthew Mattio- 93.5 hours \$3,035.05

Total mandatory buyback \$22,650.73

Chief Stenson stated that it is within a couple hundred dollars of last years. Trustee Martell stated that next month will be the elective sick buyback.

Roll Call: Trustee Skyba; yes, Trustee Martell; yes,
Trustee Jarosz; yes, Trustee Strempek; yes,

Trustee Lyemperopulos; absent, Trustee Romano; yes,

Trustee Kolaski; yes.

AYES: 6 NAY: 0

MOTION CARRIED

Motion by Trustee Martell and seconded by Trustee Kolaski to approve the payout of 40 hours of unused vacation time buyback to Kevin Stenson at a cost of \$2,752.40.

Trustee Martell stated that with the Chief's contract he was given 10 extra days of vacation, which he could cash in if not used.

Roll Call: Trustee Skyba; yes, Trustee Martell; yes,

Trustee Jarosz; yes, Trustee Strempek; yes,

Trustee Lyemperopulos; absent, Trustee Romano; yes,

Trustee Kolaski; yes.

AYES: 6 NAY: 0

MOTION CARRIED

Motion by Trustee Skyba and seconded by Trustee Kolaski to approve the Emergency Contract Ambulance Services bid packet to go out to bid.

It will be in the paper on January 21st and the bids will be opened at the February meeting.

Roll Call: Trustee Skyba; yes, Trustee Martell; yes,

Trustee Jarosz; yes, Trustee Strempek; yes,

Trustee Lyemperopulos; absent, Trustee Romano; yes,

Trustee Kolaski; yes.

AYES: 6 NAY: 0

MOTION CARRIED

Motion by Trustee Strempek and seconded by Trustee Romano to approve the Liability insurance renewal with Corkill insurance, effective January 1, 2016 through January 1, 2017. The renewal policy with Value Guard on all vehicles and apparatus at an annual cost of \$33,821.00.

Roll Call: Trustee Skyba; yes, Trustee Martell; yes,
Trustee Jarosz; yes, Trustee Strempek; yes,
Trustee Lyemperopulos; absent, Trustee Romano; yes,
Trustee Kolaski; yes.

AYES: 6 NAY: 0 MOTION CARRIED

Motion by Trustee Martell and seconded by Trustee Romano to approve the renewal for Workers Compensation through Illinois Public Risk Fund, effective January 1, 2016 through January 1, 2017, at an estimated cost of \$187,160.00.

Roll Call: Trustee Skyba; yes, Trustee Martell; yes,
Trustee Jarosz; yes, Trustee Strempek; yes,
Trustee Lyemperopulos; absent, Trustee Romano; yes,
Trustee Kolaski; yes.

AYES: 6 NAY: 0 MOTION CARRIED

Motion by Trustee Kolaski and seconded by Trustee Strempek to approve the purchase of (3) three, 100 foot, 4 inch Storz Rubber Covered hose from W. S. Darley & Company at a cost of \$1,365.00 plus shipping.

Discussion about the amount of shipping, and wanting the amount on motions. Chief stated that this is an emergency purchase that is needed.

Roll Call: Trustee Skyba; yes, Trustee Martell; yes,
Trustee Jarosz; yes, Trustee Strempek; yes,
Trustee Lyemperopulos; absent, Trustee Romano; yes,

Trustee Kolaski; yes.

AYES: 6 NAY: 0

MOTION CARRIED

Motion by Trustee Romano and seconded by Trustee Jarosz to approve the payment of \$850.00 to Spina, McGuire & Okal, PC. for legal opinion on mandatory bidding.

Roll Call: Trustee Skyba; yes, Trustee Martell; yes,
Trustee Jarosz; yes, Trustee Strempek; yes,
Trustee Lyemperopulos; absent, Trustee Romano; yes,
Trustee Kolaski; yes.

AYES: 6 NAY: 0

MOTION CARRIED

Motion by Trustee Skyba and seconded by Trustee Strempek to go into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employee (5 ILCS 120/2(c)(1) and Litigation (5 ILCS 120/2(c)(11))

Roll Call: Trustee Skyba; yes, Trustee Martell; yes,
Trustee Jarosz; yes, Trustee Strempek; yes,
Trustee Lyemperopulos; absent, Trustee Romano; yes,
Trustee Kolaski; yes.

AYES: 6 NAY: 0

MOTION CARRIED

Went into Closed Session at 8:42 pm

Return to open session at 8:59. No votes taken. No decisions made. During the Closed Session, Trustee Romano and Trustee Martell excused themselves for most of it.

Roll Call: Trustee Skyba; yes, Trustee Martell; yes,
Trustee Jarosz; yes, Trustee Strempek; yes,

Trustee Lympelopulos; absent, Trustee Romano; yes,

Trustee Kolaski; yes, Chief Stenson; yes.

Motion was made by Trustee Skyba and seconded by Trustee Strempek to adjourn the meeting.

AYES: 6 NAY: 0

MOTION CARRIED

Meeting adjourned at 9:00 P.M.

Andy Skyba
Secretary

Robert Martell
President